



## **POLICY FOR RESPONSIBLE PROCUREMENT OF MINERALS AND RAW MATERIALS**

Within the framework of our responsibility as an agent of the automotive industry, Industrias Oja-Rem SL recognizes that the ethical management of the supply chain is a critical factor for sustainable development. We understand that the sourcing of the materials we transform has a direct impact on human rights and global environmental equilibrium. As such, we are establishing this policy as a guiding instrument to ensure that the procurement of metals and minerals is carried out in accordance with principles of maximum transparency, integrity, and international law.

### **REGULATORY FRAMEWORK AND COMMITMENT**

At Industrias Oja-Rem SL, we accept responsibility for ensuring that our supply chain is ethical, transparent, and free of conflicts. This policy is based on the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas. Our commitment is to ensure that the raw materials used in our stamping processes and components do not contribute to human-rights abuses or to environmental degradation.

### **MONITORED RAW MATERIALS (SCOPE)**

This policy constitutes the shared reference framework that guides operations relating to raw materials and components integrated into our productive processes. Industrias Oja-Rem SL has categorized these materials according to their impact and the requirements indicated:

- **Industrial Base Materials:** This refers to metals that are fundamental to our stamping and manufacturing activity, such as Steel, Iron, Aluminium (Bauxite), Copper, Zinc, Nickel, Chrome, Magnesium, and Manganese.
- **Minerals subject to Priority Monitoring:** These include Cobalt and natural Mica, identified by the industry as materials with a high social risk. These minerals are subject to full traceability through to smelting in order to prevent links to child labour or conflict zones.
- **Raw materials of Natural Origin:** These include natural Rubber, under monitored conditions so as to avoid deforestation and ensure sustainable agricultural practices.



### **OPERATIONAL DUE DILIGENCE STANDARDS**

To ensure the integrity of our supply chain, Industrias Oja-Rem SL promotes a co-operation model based on proactive monitoring. As such, our partners are encouraged to integrate the following standards into their operational processes:

- **Traceability and Transparency:** To be able to precisely identify the origin of the materials, with particular emphasis on those the mining of which presents greater social or environmental challenges, ensuring a clear chain of custody through to origin.
- **Mapping of the Value Chain:** To maintain up-to-date knowledge of any sub-suppliers, foundries, or refineries intervening in the process, promoting total visibility at all levels of supply.
- **Use of Standard Reports:** To enable the exchange of technical information by using internationally-recognized reporting frameworks (such as EMRT and CMRT templates), allowing an objective assessment of the risks.
- **Prioritization of Circular Sources:** To actively promote the selection of materials, such as Cobalt, obtained from recycled sources or recovery processes, thereby reducing dependence on primary mining and minimizing the ecological footprint.

### **HUMAN RIGHTS AND GOVERNANCE IN EXTRACTION**

In accordance with our commitment to global integrity, Industrias Oja-Rem SL rejects any commercial link to materials where the source is associated with: practices that infringe human dignity, international law, or the preservation of environments with a high social and environmental value. In particular, supplies linked to the following are excluded from our supply chain:

- Child labour, forced labour, or people-trafficking in mining areas.
- The funding of armed non-state groups, or corruption in the chain of custody.
- Forced evictions or infringements of the rights of indigenous peoples in extraction areas.



## **PUBLIC ACCESS AND REVIEW**

As evidence of our firm commitment to transparency, this policy is of a public and permanent nature, and is accessible to all of our stakeholders through our corporate platform. In order to ensure its validity and effectiveness, this document will be subject to an annual review and updating process, allowing us to easily incorporate any new industry guidelines or emerging international regulations, and the constant evolution of the sustainability standards applicable to minerals and critical raw materials.